

ENVIRONMENTAL MANAGEMENT POLICY



BAI Communications acknowledges its environmental responsibilities and recognises the importance of environmental concerns as an integral part of its business strategy. The objective of this Environmental Management Policy is to ensure that environmental impacts are considered when making decisions at all levels of the company and promoted across our supply chains.

The BAI Communications Board and Management are dedicated to implementing an effective environmental management system that complies with ISO 14001:2015 standard and all relevant legislation. Furthermore, BAI Communications commits to the following principles:

- Respect and protect the natural, indigenous, and built heritage, whilst striving to minimise risks and nuisance to the community.
- Invest in emissions reduction initiatives to mitigate the effects of climate change and reduce air pollution.
- Manage site contamination risks to avoid impacts to land, waterways, and oceans.
- Protect biodiversity through diligent environmental stewardship and promote nature positive outcomes.
- Minimise water use and resource extraction and incorporate sustainable waste management practices.
- Incorporate environmental considerations in design, procurement, construction, and maintenance activities.
- Assess and monitor the environmental risk profile and sensitivity of sites and assets under management.
- Prevent or reduce harm to the environment and minimise the environmental impact of our operations through effective planning, information sharing and collaboration with staff and other stakeholders.
- Provide personnel with training and information to increase their awareness of environmental impacts and issues associated with our activities.
- Continuously improve our environmental performance by establishing clear and measurable objectives and targets, and monitoring progress towards achieving them.

This policy serves as the foundation for establishing and reviewing our environmental objectives and is applicable to all BAI Communications personnel, suppliers and third parties working on BAI sites.

Peter Lambourne
Chief Executive Officer, BAI Communications
Effective: 3rd day of March 2025