

ENVIRONMENTAL MANAGEMENT POLICY



BAI Communications acknowledges its environmental responsibilities and recognises the importance of environmental concerns as an integral part of its business strategy. The objective of this Environmental Policy is to ensure that environmental considerations are taken into account when making decisions at all levels of the company.

The BAI Communications Board and Senior Management are dedicated to implementing an effective environmental management system in Australia that complies with ISO 14001:2015 standards and all relevant legislation and requirements that we adhere to.

BAI commits to the following:

- Respect and protect the natural, indigenous, and built heritage, whilst striving to minimise risks and nuisance to the community;
- Incorporate good environmental practices in the design, construction, and maintenance of our facilities and infrastructure;
- Assess and monitor the environmental risk profile and sensitivity of sites and assets under management;
- Consider the environmental risks associated with the goods and services we supply and procure, and actively work towards minimising these risks;
- Invest in initiatives that reduce energy consumption, reduce emissions, optimise energy efficiency, and manage site contamination risks;
- Prevent or reduce harm to the environment and minimise the environmental impact of our operations (including BAI-controlled, shared, and managed sites) through effective planning, information sharing and collaboration with staff and other stakeholders;
- Provide personnel with training and information to increase their awareness of environmental impacts and issues associated with our activities;
- Evaluate and minimise waste through sustainable waste management practices; and
- Continuously improve our environmental performance by establishing clear and measurable objectives and targets, and monitoring progress towards achieving them.

This policy serves as the foundation for establishing and reviewing our environmental objectives and is applicable to all BAI Communications personnel, suppliers and third parties working on BAI sites.

A handwritten signature in black ink, appearing to read "M.", positioned above the name Peter Lambourne.

Peter Lambourne
Chief Executive Officer, BAI Communications
Effective: 1st day of June 2023